

Tara Favazza

SEATTLE, WA ◇ TARA.FAVAZZA@GMAIL.COM ◇ GITHUB.COM/TFAVAZZA ◇ TARA.CODES

Full stack developer and engineering manager with an academic background in neuroscience. Enthusiastic self-starter highly motivated to learn and share knowledge with others.

Skills & Competencies

Java (Java 8, 11, Guava, Maven), JavaScript (React, Node, npm), PHP (PHP 7), SQL (MSSQL, MySQL, PostgreSQL), GraphQL (Apollo), Git (GitLab, GitHub), Scrum.

Experience

HubSpot - Remote in Seattle, WA (Headquarters Cambridge, MA)

Senior Software Engineer - Billing Platform & Global Enablement Team

FEBRUARY 2020 - PRESENT

- Maintained integrations with third-party subscription, tax, and payment services for over one hundred thousand active customers totalling \$1 billion in annual recurring revenue.
- Added features and functionality to clearly and transparently convey invoicing, tax, and subscription billing information and rates to customers in over one hundred countries.
- Designed modular, scalable tax and subsidiary systems to streamline new billing jurisdictions.
- Built admin tools for internal fintech and billing teams to better service customers and the company.

Wayfair Inc - Boston, MA

Engineering Manager - Gift Cards & Rewards Team

JANUARY 2019 - JANUARY 2020

- Architected a greenfield gift card microservice saving millions of dollars in accounting costs per year.
- Transitioned team's codebase from PHP monolith to Java microservice architecture.
- Lead of weekly Agile Scrum meetings for a six person team - sprint planning, standups, retros, etc.
- Creator of technical roadmaps, keeping stakeholders and internal teams informed and aware of initiatives, project goals, and deadlines; coordinating with aforementioned teams and their timelines.

Software Engineer II - Loyalty Systems Team

JANUARY 2018 - JANUARY 2019

- Tech lead on integrating gift card vendors, working with external companies to sell physical cards in retail stores.
- Developed admin tools and set up user training for creating site-wide promotions and promo codes on Wayfair.
- Subject matter expert for Wayfair's private label credit card and its rewards program.
- Mentored and onboarded new engineers.

Software Engineer I - Retail Partners Team

NOVEMBER 2016 - JANUARY 2018

- Maintained admin tools for order processing for Wayfair's retail partners - including eBay, Walmart, and Staples.
- Updated intranet UI from an internally developed front-end library to React.

Education

Northeastern University - Boston, MA - Bachelor of Science, Behavioral Neuroscience

General Assembly - Boston, MA - Certificate of Completion, Web Development Immersive Course

Et Cetera

- Featured Speaker at Women+ in Tech Event - Idea to Execution.
- Volunteer at Wayfair's Community Coding Day event for underrepresented youth groups in STEM.
- Built React frontend to manage, schedule, and record standings for esports competition: scl.spypartyfans.com.
- Publications: 12 journal articles, 8 conference posters, and 117 citations